**Saskatoon Rowing Club COVID-19 Vaccine Policy**

Approved by SRC Board September 23, 2021

Effective October 1, 2021

**Purpose**

The purpose of this policy is to outline organizational expectations with regards to COVID-19 immunization of members, coaches, volunteers and staff. Contingent upon vaccine availability and unless medically contraindicated, it is the expectation that all eligible members, coaches and staff, are fully vaccinated against COVID-19 if they wish to train with the Saskatoon Rowing Club.

**Legislative framework**

This policy is aligned with the Government of Saskatchewan Public Health Order of September 22, 2021 and the RCA Member Update #7. This policy is applied in accordance with the Saskatchewan Human Rights Code, Occupational Health and Safety Act and any other applicable legislation and/or collective agreement.

**Application**

The Saskatoon Rowing Club can reasonably inquire as to the vaccination status of its members if members are training in a common location or could have contact with other members, coaches or the public. Regardless of how often or how much time spent in their respective training location, this policy applies to:

• Members, coaches, volunteers and staff

**Requirements**

All members, coaches and staff will be required to provide one of the following to Elana Gelineau, Club Manager prior to October 1, 2021 to continue uninterrupted participation in club training activities:

1. Proof of COVID-19 vaccine administration including proof of all required doses of a COVID-19 vaccine approved by Health Canada.

2. A Health Canada approved negative COVID PCR test no more than 48 hours prior to the club activity. This test will be conducted at the individual’s own expense.

3. Written proof of a medical reason, provided by either a physician or nurse practitioner that sets out: a. that the person cannot be vaccinated against COVID-19; and b. the effective time period for the medical reason (i.e., permanent or time-limited).

**Policy implications**

Members, coaches or staff who elect not to provide proof of COVID-19 vaccination per 1 above, and rely on 2 or 3 above, may be subject to additional restrictions as directed by the Club Board of Directors.

**Acknowledgements**

Acknowledgement that the policy will be applied in accordance with the Saskatchewan Human Rights Code.

Acknowledgement that the policy may change as the status of the pandemic changes and/or legislation or public health advice changes.